Minutes of the 78th Annual General Meeting of CCNZ Held at Rivers Auditorium, Te Pae Convention Centre, Christchurch Thursday 4 August 2022 at 8.30am

| Present: | |
|---------------------------------|--|
| CCNZ Executive Council: | |
| Tony Pike | CCNZ President and meeting Chair |
| Jeremy Dixon | CCNZ Executive Council |
| Mark Evans | CCNZ Executive Council |
| Tim Ford | CCNZ Immediate Past President |
| Orla Gallagher | CCNZ Executive Council |
| David Howard | CCNZ Executive Council |
| Andrew Spittal | CCNZ Executive Council |
| Gary Richardson | CCNZ Executive Council |
| Paul Buetow | Legal Adviser |
| Other attendees | |
| Shane Allan | Kennards Hire |
| Caroline Boot | Clever Buying |
| Russell Bradley | Linton Contracting |
| Regan Burke | 3PM |
| Colin Calteaux | Andrew Haulage 2011 Ltd (Clutha Concrete Ltd |
| Cindy Chambers | Chambers & Jackett Ltd |
| Murray Chambers | Retired |
| Deborah Colquhoun | Colquhoun Consulting |
| Arne Corrie-Johnston | CJ Industries |
| Stephen Delaney | McConnell Dowell |
| Brendan Dodd | CCNZ Nelson Marlborough Chairman |
| Jim Ginty | Multi Civil Contractors Ltd |
| Chris Hughes | Brian Perry Civil |
| Rob Kinney | Isaac Group |
| Steven Knowles | CPB Contractors |
| Nick Kusari | Manukau Institute of Technology |
| Hugh Leersnyder | Downer NZ |
| Andrew Lillig Charles Loader | Abseil Access Ltd |
| Adolph Marmetschke | Abseil Access Ltd |
| Sophie McGahan | HEB Construction Eroad |
| Bart Mulder | CCNZ Hawkes Bay East Coast Chairman |
| Bernie Napp | Concrete NZ |
| Steve Osborne | Wilson Contractors Ltd |
| Anna Pawsey | CCNZ Otago |
| Cody Pepere | Multi Civil Contractors Ltd |
| Kingi Pikaahu | Hirepool Ltd |
| Brendon Powley | Kennards Hire |
| Scott Shaw | CCNZ Otago Chair (Downer NZ) |
| Richard Shehean | ICIB Ltd |

| Katrina Stent | Hynds Pipe Systems |
|--------------------|------------------------------------|
| Noel Salzberger | CCNZ Wellington/Wairarapa Chairman |
| , C | (Sulzberger CA Ltd) |
| Warren Twort | Hirepool Ltd |
| Kylie Wech | CCNZ Northland Chair (Higgins) |
| David Wilson | Corde Ltd |
| Mike Wilson | Quakity Roading & Services |
| | |
| In attendance: | |
| | |
| Alan Pollard | CCNZ Chief Executive |
| Eve Cooper | CCNZ Membership & Events Manager |
| Rebecca Fox | CCNZ Workforce Development Manager |
| Stacy Goldsworthy | CCNZ Technical Manager |
| Anna Lovelock | CCNZ Civil Trades Coordinator |
| Grant Radovanovich | CCNZ Regional Manager Central |
| Calum Twist | CCNZ Regional Manager Northern |
| | |
| Andrea Wildes | CCNZ Minute Taker |
| | |

Opening

The President, Tony Pike, declared the 78th AGM of Civil Contractors New Zealand open at 8.30am and welcomed attendees. T

Welcome

No Life Members were present at this AGM.

Tony Pike welcomed Tim Ford as a past-President to the meeting. No other past Presidents attended.

The President also welcomed:

- Major Associate Members
- Contractor Members
- Guests

Introductions

Tony invited Executive Councillors to introduce themselves to the meeting:

1. Apologies

Alan Pollard read apologies as follows:

- Paul Bisset
- Gavin Riley
- Don Tilbrook
- Bailey Gair

MOVED: That apologies received be accepted:

Colin Calteaux / Murray James Passed

Condolences

Condolences were read to the meeting by Alan Pollard as follows:

| Name | Branch | Other comment |
|----------------|------------|---|
| Hunter Donghi | Hawkes Bay | In 2021 Hunter completed his apprenticeship at Fulton Hogan and was awarded the Connexis Apprentice of the year for Civil Construction. Sadly, just days before Christmas he was diagnosed with Stage 4 |
| | | Liver Cancer and passed away in March this |
| | | year. |
| Mike O'Malley | Hawkes Bay | Branch Life Member |
| Ron Fitzgerald | Wellington | |
| Ted | Wellington | |
| Ramsbottom | _ | |
| Morris Dent | Auckland | Branch People Awards Outstanding Individual 2017 |
| Jack Bryant | Auckland | |
| Brian King | Waikato | |

There being no other condolences received, attendees were requested to stand and observe a minute's silence to remember these people and others who are no longer with us.

Voting and Proxies

One proxy has been received from Paul Bisset in favour of the Chair.

2. Minutes

The minutes of the 77th AGM held on 29 July 2021, Amokura Gallery, Te Papa, 55 Cable Street, Wellington, have been circulated and were taken as read

The Resolution is:

"That the minutes of the 77th AGM held on 29 July 2021 be confirmed as true and correct"

Cindy Chambers / Colin Calteaux Carried

The minutes of the Special General Meeting held electronically on 25 November 2021 to discuss the future of Margan House, have been circulated and were taken as read.

The Resolution is:

"That the minutes of the Special General Meeting held on 25 November 2021 be confirmed as true and correct"

Steve Osborne / Scott Shaw Carried

3. Annual Report and Financial Statements

The Annual report and financial statements for the year ended 31 March 2022 have been circulated.

President's report

The President reflected on a year adjusting to and being flexible around Covid constraints and disruption.

He noted it was his privilege to lead the organisation to support the civil construction industry, informed by the membership and ably supported by the strong CCNZ Executive Council and CCNZ team.

Despite the huge disruption, we have come through it stronger. CCNZ has worked to become an agile and responsive organisation. It is in a strong financial position, has a capable team, and is working hard to meet the needs and expectations of members.

Throughout the year we had initiated a major review of 3910, conducted research into how people can enter successfully into trades careers, and taken operational responsibility for our Civil Trades certification programme aa well as contributing to many more important initiatives. He referred to CCNZs role in advocating on behalf of members on issues ranging from cost escalation and immigration to Traffic Management and Three Waters.

The organisation has been around since the formation of its predecessor organisation the NZ Contractors Federation in 1944. But in some ways, we are also a young organisation that was created with the merger between the Contractors Federation and Roading New Zealand in 2015.

Tony acknowledged Peter Silcock's role in building CCNZ into what it is today and welcomed Alan Pollard as the new CEO to help drive CCNZ forward.

While Tony's term as President had come to an end, he will continue supporting the organisation as Past President over the next 2 years. He thanked members for their faith and support and was proud to have led an organisation doing so much good for the industry, and the country.

Tony invited Alan Pollard to present his CEO report.

Alan presented his report and an overview of the financials. He acknowledged Peter Silcock's support during the transition between CEOs and assured the meeting that he and his team take the responsibility of supporting CCNZ members very seriously.

Alan extended best wishes to Ollie Turner for his retirement.

Financially CCNZ is in a very strong position. Contractor membership and associate membership continue to increase, and CCNZs investment in Contrafed is now producing dividends. This, along with the encouraging survey results reflects the value the industry places on CCNZ, and it is important that we ensure we remain relevant to the industry.

Alan acknowledged the CCNZ team and thanked them for their hard work. He also acknowledged the work of the Executive Council, especially Tony for his wise counsel.

There being no questions raised on the annual report or financials the following resolution was put:

The resolution is:

"That the CCNZ Annual Report including the Financial Statements for the period ended 31 March 2022 be approved and adopted"

Brendan Dodd/ Debbie Calhoun

Carried

4. Appointment of Auditors

The fourth Resolution was the appointment of the Society auditors. Alan Pollard addressed the motion as follows.

While BDO have been the auditors for many years (since pre-2015), best practice suggests that audit services should be reviewed every 4 or 5 years to provide new perspectives on existing accounting judgements/policies. CCNZ is a relatively simple membership focussed organisation, and we have to prudently manage our budget relative to our risk. With audit fees increasing, we reflect on whether we need a large central city audit firm and the fees that they attract.

Going back to the market encourages the Executive Committee to think long and hard about what their needs are and to select a firm based on those needs and not factor in the size of the audit firm. Given his relatively recent appointment, it wasn't possible to conduct a process in time for this AGM

The Resolution is: That the Annual General Meeting authorise the Executive Council to conduct a tender process to appoint a new CCNZ auditor, with the successful tenderer (at the sole discretion of the Executive Council) being appointed CCNZ's auditor for the financial year ending 31 March 2023.

Colin Calteaux / Debbie Calhoun

There being no questions or discussion on the motion, the President declared the motion to be **Carried**

5. Election of Officers and Executive Council

Executive Council

Tony Pike's term as President has come to an end, and he will assume the position of immediate Past President from this AGM. Tim Ford will therefore retire from the Board.

Tony invited Tim Ford to address the meeting:

Tim briefly outlined his involvement with CCNZ, noting he first joined the Auckland branch in 2015 before progressing through to the Executive Council and eventually as President, seeing his involvement as a great opportunity to give back into the industry. He acknowledged the massive amount of work volunteers give to the Council and branches. Tim also acknowledged the support of CCNZ staff in navigating a way through the pandemic, forging a plan and coming through as a stronger organisation. He has moved into being an awards judge, and on touring the country expressed how heartening it was to see the quality of projects being undertaken.

Finally, he expressed his thanks to the industry for giving him the opportunity to be of service.

The President thanked Tim on behalf of CCNZ and the meeting.

Bailey Gair, previously Vice President, expressed her intention to stand for the Presidency and was nominated by the due date of 1 July 2022. There being no other nominations for President received by the due date, Bailey is duly elected President and becomes the first woman to hold this position.

Tony Pike advised that Bailey was isolating with Covid and had expressed her disappointment at not being able to attend the AGM and Conference. He welcomed Bailey as the new President, and the meeting expressed their welcome with applause.

David Howard, previously Executive Councillor, expressed his intention to stand for the Vice Presidency and was nominated by the due date. There being no other nominations for Vice President received by the due date, David is duly elected Vice President.

David advised the meeting that he had been the Chair of Wellington/Wairarapa branch for some 9 years having been a member of their Executive. He indicated he was passionate about working with the Executive team and with Bailey to keep things moving.

The meeting welcomed David with applause.

The terms of office of Executive Councillors Mark Evans, Paul Bisset and David Howard have come to an end, so there were three positions up for election. Mark and Paul advised their intention to seek re-election, and both were nominated by the due date. There being no other nominations for Executive Council, both Mark and Paul are duly elected.

While David's election to the position of Vice President left a vacancy on the Executive Committee, and no nominations other than Mark and Paul were received by the due date, the Committee decided to exercise its discretion afforded by Rule 12.3b and not seek nominations from the floor. The President advised that the Committee would take time to review its current skill sets against the key issues facing the industry, and will fill the vacancy with reference to the desired skill sets. We will members informed as this develops.

Associate Councillor

The term of office of Associate Executive Councillor Gary Richardson from Hirepool will expire in 2023. Therefore, there is no election required at this AGM.

6. Strategic Plan 2021 - 2023

The 2021 to 2023 Strategic Plan is due for a comprehensive review next year. The current plan has been circulated with the AGM papers.

The Executive Committee has reviewed the current strategic plan and considers that no changes are necessary prior to next year's comprehensive review.

The President invited questions or comments. There were none.

7. General Business

Ollie Turner retirement

The President acknowledged Ollie Turner's 13 years as CCNZ Southern Regional Manager, and much longer association with the construction sector. He thanked Ollie for his outstanding service and wished him and Brenda well for his retirement.

Attendees at the meeting expressed their best wishes with applause.

There being no further general business the President thanked members for their attendance and wished them well.

The meeting was declared closed at 9.12am.